

## **ir UPerformance** ■ Alignment Activity – Successes / Failures

What successes have you had?	Talent	Skill(s)	Knowledge
What is one failure you have had?	Talent	Skill(s)	Knowledge

## Directions:

- 1. Fill out the left column first, naming 3 to 4 successes you have had in past roles and one failure.
- 2. Next to each responsibility, list the talents, skills, and knowledge you possess that contributed to that success. (for definitions of each, see Strengthsfinder 2.0 or Now, Discover Your Strengths books)
- 3. Questions to think about:
  - a. How did my talents contribute to my success?
  - b. What sticks out for me about my failure?
  - c. What stands out for me on this sheet that needs to be part of My Story (ie. My resume)