

## Integrating through a Crisis Checklist

EOS Conference - May 2020 Don Tinney & Kelly Knight

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2.	Adjust with Your Business Cycles
	Triggering events move your business through one cycle into another. For example:
	changes in your market, your product/service, your processes OR a global crisis
	With triggering events: $\Box$ identify needed functional changes $\Box$ update A/C seats
	$\square$ assure RPRS $\ \square$ adjust Meeting Pulse to solve issues $\ \square$ set a smart budget
3.	Must Have the Right Intentions
	Always be the real you
	Always pursue the greater good
	Greater Good = Peaceful Resolution + Everything in the V/TO
	Peaceful Resolution = truly solved and on the same page
	Steps to achieve peaceful resolution
	$\square$ genuine care/concern $\square$ Clarity Breaks $\square$ admit mistakes $\square$ enter the danger
	☐ challenge one another's thinking
1.	Lead, Manage and hold their people Accountable
	LEAD – clarify a shared vision to unite and align your entire team
	$\hfill\Box$ every word on page 1 of your V/TO matters and means the same thing to all
	MANAGE – the things your team can control

Everything important must be reduced to documented S.M.A.R.T. actions that are committed to by the right person and delivered.

Abide by One Rule