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| **Why were they (the new leader) selected for this role?** | **Why did you (the new leader) accept this role?** |
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| **The Role – Top 5 Accountabilities** | **Communicating effectively – What does your leader expect?** |
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| **What does Success look like?** |
| **Key Objectives/Areas to focus on in first 6 months** | Metric(s) | Priority |
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| **From Hiring Manager: Going out six months and looking back – what will success look like for the new leader?** |
| 1.
2.
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| **What Support do you (the new leader) need?** |
| **From Hiring Manager** |
|  |
| **From the HR Leader?** |
| *
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| **From your new team?***
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