

IAAO 2015 - #peoplecentered #leadership: A Hashtag Does Not Make It So

Current run (last updated Oct 21, 2015 7:32am)

6

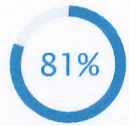
Polls

42

Participants

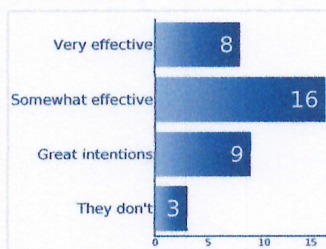
34

Average responses



Average engagement

How effective are your business leaders in building strong relationships with new people during the on-boarding process?



Answers

Very effective
Somewhat effective
Great intentions
They don't

Responses Percentage

8 22%
16 44%
9 25%
3 8%

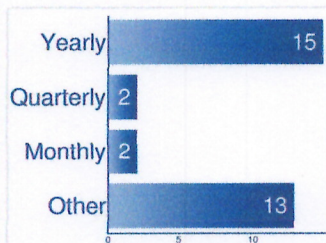


Engagement

36

Responses

How often are performance conversations(1 on 1) happening in your organization?



Answers

Yearly
Quarterly
Monthly
Other

Responses Percentage

15 47%
2 6%
2 6%
13 41%

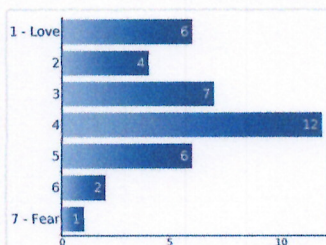


Engagement

32

Responses

In your organization - What do you see most of from your leaders - Love or Fear



Answers

1 - Love
2
3
4
5
6
7 - Fear

Responses Percentage

6 16%
4 11%
7 18%
12 32%
6 16%
2 5%
1 3%



Engagement

38

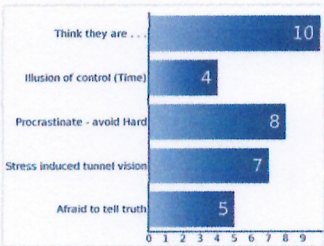
Responses



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What part of the RESISTANCE does your leader manage MOST effectively?



| Answers | Responses | Percentage |
|------------------------------|-----------|------------|
| Think they are . . . | 10 | 29% |
| Illusion of control (Time) | 4 | 12% |
| Procrastinate - avoid Hard | 8 | 24% |
| Stress induced tunnel vision | 7 | 21% |
| Afraid to tell truth | 5 | 15% |

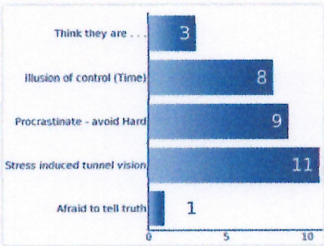
81%

Engagement

34

Responses

What part of the RESISTANCE does your leader manage LEAST effectively?



| Answers | Responses | Percentage |
|------------------------------|-----------|------------|
| Think they are . . . | 3 | 9% |
| Illusion of control (Time) | 8 | 25% |
| Procrastinate - avoid Hard | 9 | 28% |
| Stress induced tunnel vision | 11 | 34% |
| Afraid to tell truth | 1 | 3% |

76%

Engagement

32

Responses

How would I score my EGO? (1=not enough, 5=just enough, 10=too much)



| | |
|---------------------|----|
| Unique participants | 32 |
|---------------------|----|

76%

Engagement

32

Responses